

# ALKALI METALS LIMITED

Plot B-5, Block III, IDA, Uppal, Hyderabad – 500 039, India  
CIN: L27109TG1968PLC001196.

+91-40-2344 5961/2344 5962  
+91-40-2756 2932/2720 1179  
secretarial@alkalimetals.com  
www.alkalimetals.com

ANISO9001&14001

COMPANY



Manufacturers of : Sodium Amide, Sodium Alkoxides, Sodium Hydride, Sodium Azide, Tetrazoles, Amino Pyridines, Pyridine Derivatives,  
Cyclic Compounds, Fine Chemicals, Intermediates for pharmaceuticals and Active Pharmaceutical Ingredients

AML/55 AGM Notice/20230728

Date: 28<sup>th</sup> July, 2023

To  
The Vice President,  
Listing Department,  
National Stock Exchange of India Ltd.,  
Exchange Plaza, Bandra Kurla Complex,  
Bandra (East), Mumbai-400051  
Symbol: ALKALI, Series: EQ

To  
The General Manager  
Department of Corporate Services,  
Bombay Stock Exchange Ltd.,  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai-400001  
Scrip Code: 533029

Dear Sir,

**Sub:** Notice of the 55<sup>th</sup> Annual General Meeting

The **55<sup>th</sup> Annual General Meeting (AGM)** of shareholders is scheduled on **21<sup>st</sup> August 2023 at 11:00 A.M. (IST)** through video conference (VC)/Other Audio Visual Means (OVAM). Please refer to the enclosed Notice and Explanatory Statement for the same.

Request you to take the information on record.

Thanking You

Yours faithfully,  
For Alkali Metals Limited

Siddharth Dubey  
Company Secretary and Compliance Officer



**NOTICE OF THE 55<sup>TH</sup> ANNUAL GENERAL MEETING**

Notice is hereby given that the **55<sup>th</sup> Annual General Meeting** of **M/s. Alkali Metals Limited** will be held on **Monday the 21 August, 2023 at 11:00 AM** through Video Conference(VC)/Other Audio Visual Means(OAVM) to transact the following business:

**ORDINARY BUSINESS**

1. To receive, consider and adopt the Audited Financial Statements as on 31 March, 2023 together with the reports of the Directors and Auditors thereon.
2. To declare dividend for the financial year 2022-23.
3. To elect a Director in place of Dr. A.R. Prasad (DIN:08765436) who retires by rotation and is eligible for re-appointment.

**SPECIAL BUSINESS**

4. To consider and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution:**

“RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 and any other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re enactment thereof for the time being in force) read with Schedule IV to the Companies Act and applicable regulations of the SEBI (LODR) Regulations, 2015 (as amended from time to time), Sri K.V. Suryaprakash Rao (DIN: 06934146), Independent Director of the Company who has submitted a declaration that he meets the criteria for independence as provided in the Companies Act and Listing Regulations and who is eligible for re appointment, be and is hereby re-appointed as an Independent Director of the Company to hold office for a second term of five consecutive years with effect from 16 October 2023 to 15 October, 2028.”

5. To consider and if thought fit, to pass with or without modification(s) the following resolution as a **Special Resolution:**

“RESOLVED THAT the consent of the members be and is hereby accorded to re-appoint Sri. Y.S.R. Venkata Rao as Managing Director in accordance with the provisions of Section 196, 197 and 203 read with Schedule V and all other applicable provisions of Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modifications or re-enactment thereof for the time being in force), for a further period of 3 years with effect from 1 May, 2024 on the following remuneration:

Basic Pay	: ₹ 7,50,000 per month
H.R.A	: ₹ 2,50,000 per month
Commission	: 5% on profits (calculated as per Section 198 of Companies Act, 2013)
Medical benefit	: Medi-claim policy for ₹5,00,000
Insurance	: Accidental Insurance for ₹25,00,000
Leave Travel	: One month's basic pay per year which can be accumulated upto 2 years





Vehicle : Company car with a driver for official use

Telephone & Email : Free Cell and email service for official use

Gratuity : Half month's basic pay for each completed year of service

RESOLVED FURTHER THAT the Board be and is hereby authorized to provide an annual increment at the rate of 10% p.a. on such remuneration.

RESOLVED FURTHER THAT the above remuneration will be paid as the minimum remuneration and in any case if the amount exceeds the limits specified in Schedule V, Company may obtain the approval in compliance with the provisions of the Companies Act, 2013.”

By order of the Board of Directors  
For Alkali Metals Limited

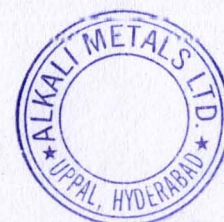
**Y.S.R. Venkata Rao**  
Managing Director  
DIN: 00345524

Place : Hyderabad  
Date : 27 May, 2023



**NOTES**

1. As per the guidelines issued by the Ministry of Corporate Affairs (MCA) vide General Circular No. 10/2022, dated 28 December, 2022, it has been decided to allow companies whose AGM is due to be held in the year 2023, to conduct their AGM on or before 30 September 2023 through video conferencing (VC) or other audio visual means (OAVM) Video in accordance of the requirements laid down in the earlier Circulars, namely Circular No. 20/2020 dated 5 May 2020 and General Circular No. 02/2022 dated 5 May 2022. Thereby, the ensuing 55<sup>th</sup> AGM will be held through video conferencing (VC) or other audio visual means (OAVM). The members can attend and participate in the ensuing AGM through VC/OAVM.
2. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and MCA Circulars dated 08 April 2020, 13 April 2020 and 5 May 2020 the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the 55<sup>th</sup> AGM. For this purpose, the Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-Voting's agency. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the 55<sup>th</sup> AGM will be provided by CDSL.
3. The Members can join the 55<sup>th</sup> AGM in the VC/OAVM mode 30 minutes before the Meeting and also after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the 55<sup>th</sup> AGM through VC/OAVM will be made available to at least 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
4. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of ascertaining the quorum under Section 103 of the Companies Act, 2013.
5. Pursuant to MCA Circular No. 14/2020 dated 8 April 2020, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, in pursuance of Section 112 and Section 113 of the Companies Act, 2013, representatives of the members such as the President of India or the Governor of a State or body corporate can attend the AGM through VC/OAVM and cast their votes through e-voting.
6. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated 13 April 2020, the Notice calling the AGM has been uploaded on the website of the Company at <https://alkalimetals.com/>. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at [www.bseindia.com](http://www.bseindia.com) and [www.nseindia.com](http://www.nseindia.com) respectively. The AGM Notice is also disseminated on the website of CDSL (agency for providing the Remote e-Voting facility and e-voting system during the AGM) i.e. [www.evotingindia.com](http://www.evotingindia.com).
7. The Register of members and transfer books of the company will remain closed from **Thursday the 17 August 2023 to Monday the 21 August 2023** both days inclusive.





8. Members, who hold shares in electronic / Demat form are requested to furnish the change of address, details of their bank accounts, viz, name of the bank, full address of the branch, account no. etc., to their respective Depository Participants and who hold shares in physical form to the Company's Registrars and Transfer Agents **M/s. Cameo Corporate Services Ltd., Subramanian Building, No.1, Club House Road, Chennai – 600002** so as to enable the Company to incorporate the bank details on the dividend warrants.
9. Pursuant to Section 72 of the Companies Act, 2013 and the Rules made there under the Members holding shares in single name may, at any time, nominate in form SH-13, any person as his/her nominee to whom the securities shall vest in the event of his/ her death. Nomination would help the nominees to get the shares transmitted in their favor without hassles. Members desirous of making any cancellation/variation in the said nomination can do so in SH-14.
10. Members holding shares in identical order of names in more than one folio are requested to write to the company's Registrars & Transfer Agents enclosing their share certificates to enable consolidation of their shareholdings in one folio. As per the amended Provisions based on the PAN, all different folios of the same PAN will be treated as one folio.
11. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit the PAN to their Depository Participants with whom they are maintaining their Demat accounts. Members holding shares in physical form can submit their PAN details to the Registrars and Transfer Agents of Company.
12. Pursuant to SEBI Circular No. **SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 9 December 2020**, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

In compliance with provisions of Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended from time to time, Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirement) Regulations 2015 and Secretarial Standard on General Meetings (SS2) issued by the Institute of Company Secretaries of India, the Company is pleased to provide the members with facility to exercise their right to vote at the Annual General Meeting (AGM) by electronic means and the business may be transacted through remote e-voting Services provided by Central Depository Services (India) Limited (CDSL).





The e-voting period commences on **Friday the 18 August 2023 (09:00 A.M.) and ends on Sunday 20 August 2023 (05:00 P.M.)**. During this period shareholders of the Company, holding shares as on **cut-off date of Thursday the 16 August 2023** either in physical form or in Dematerialized form, may cast their vote electronically. The e-voting portal shall be disabled by CDSL for voting thereafter. Once the vote on a resolution is cast by the shareholder, the shareholder shall not be allowed to change it subsequently. The voting rights of shareholders shall be in proportion to their shares of the paid up equity share capital of the Company. A member who has cast his/ her vote by electronic means are entitled to attend the AGM but not entitled to vote again at the AGM.

CS B. Venkatesh Babu, Company Secretary in Practice (F6708) has been appointed as the scrutinizer to scrutinize the remote e-voting process. The Scrutinizer shall, immediately after the conclusion of voting at the general meeting, will first count the votes cast at the meeting and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and he will submit his report within the period not exceeding three working days from the conclusion of e-voting. The Chairman will declare the results on or after the AGM of the Company accordingly and will also be placed at the company website and also forward the same to the stock exchanges where the shares has been listed.

**THE INSTRUCTIONS FOR SHAREHOLDERS FOR REMOTE E-VOTING ARE AS UNDER:**

13. i. Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- ii. In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 9 December 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to above said SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode CDSL/NSDL is given below:

Type of shareholders	Login Method
<b>Individual Shareholders holding securities in Demat mode with CDSL Depository</b>	a) Users who have opted for <b>CDSL Easi / Easiest</b> facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login to Easi / Easiest are requested to visit <b>CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a></b> and click on login icon & New System Myeasi Tab. b) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e-voting is in progress as per the information provided by company. On clicking the e-voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.





	<p>c) If the user is not registered for Easi/Easiest, option to register is available at <b>CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a></b> and click on login &amp; New System Myeasi Tab and then click on registration option.</p> <p>d) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-voting is in progress and also able to directly access the system of all e-Voting Service Providers.</p>
<p><b>Individual Shareholders holding securities in demat mode with NSDL Depository</b></p>	<p>a) If you are already registered for <b>NSDL IDEAS facility</b>, please visit the e-Services website of <b>NSDL</b>. Open web browser by typing the following URL: <b><a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a></b> either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the “Beneficial Owner” icon under “Login” which is available under ‘IDEAS’ section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</p> <p>b) If the user is not registered for IDEAS e-Services, option to register is available at <b><a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a></b>. Select “Register Online for IDEAS “Portal or click at <b><a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a></b></p> <p>c) Visit the e-Voting website of <b>NSDL</b>. Open web browser by typing the following URL: <b><a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a></b> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting</p>
<p><b>Individual Shareholders (holding securities in demat mode) login through their Depository Participants (DP)</b></p>	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</p>





**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL**

Login Type	Helpdesk Details
Individual Shareholders holding securities in Demat mode with <b>CDSL</b>	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free no. 1800 22 55 33
Individual Shareholders holding securities in Demat mode with <b>NSDL</b>	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at toll free no.: 1800 1020 990 and 1800 22 44 30

iii. Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

Login method for e-Voting and joining virtual meetings for Physical shareholders and shareholders other than individual holding in Demat form.

- The shareholders should log on to the e-voting website [www.evotingindia.com](http://www.evotingindia.com).
- Click on "Shareholders" module.
- Now enter your User ID
  - For **CDSL**: 16 digits beneficiary ID,
  - For **NSDL**: 8 Character DPID followed by 8 Digits Client ID,
  - Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
- Next enter the Image Verification as displayed and Click on Login.  
If you are holding shares in demat form and had logged on to [www.evotingindia.com](http://www.evotingindia.com) and voted on an earlier e-voting of any company, then your existing password is to be used.
- If you are a first-time user follow the steps given below:

Mode	For Physical shareholders and other than individual shareholders holding shares in Demat.
<b>PAN</b>	Enter your 10digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) <ul style="list-style-type: none"> <li>• Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.</li> </ul>
<b>Dividend Bank Details OR Date of Birth (DOB)</b>	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. <ul style="list-style-type: none"> <li>• If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.</li> </ul>







- f) After entering these details appropriately, click on “SUBMIT” tab.
  - g) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach ‘Password Creation’ menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
  - h) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
  - i) Click on the EVSN for the relevant <Company Name> on which you choose to vote.
  - j) On the voting page, you will see “RESOLUTION DESCRIPTION” and against the same the option “YES/NO” for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
  - k) Click on the “RESOLUTIONS FILE LINK” if you wish to view the entire Resolution details.
  - l) After selecting the resolution, you have decided to vote on, click on “SUBMIT”. A confirmation box will be displayed. If you wish to confirm your vote, click on “OK”, else to change your vote, click on “CANCEL” and accordingly modify your vote.
  - m) Once you “CONFIRM” your vote on the resolution, you will not be allowed to modify your vote.
  - n) You can also take a print of the votes cast by clicking on “Click here to print” option on the Voting page.
  - o) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
  - p) There is also an optional provision to upload BR/POA if any uploaded, which will be made available to scrutinizer for verification.
- iv. Additional Facility for Non – Individual Shareholders and Custodians –For Remote Voting only.**
- a) Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to [www.evotingindia.com](http://www.evotingindia.com) and register themselves in the “Corporates” module.
  - b) A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com).
  - c) After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
  - d) The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.
  - e) It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
  - f) Alternatively Non Individual shareholders are required mandatory to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; [secretarial@alkalimetals.com](mailto:secretarial@alkalimetals.com) , if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.



**INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC/OAVM & E-VOTING DURING MEETING ARE AS UNDER:**

14. i. The procedure for attending meeting & e-Voting on the day of the AGM is same as the instructions mentioned above for e-voting.
- ii. The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for e-voting.
- iii. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM.
- iv. Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.
- v. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- vi. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- vii. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance at least **3 days prior to meeting** by mentioning their name, demat account number/folio number, email id, mobile number at **secretarial@alkalimetals.com or cs.alkalimetals@gmail.com**
- viii. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
- ix. Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.
- x. If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders may be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

**PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.**

15. i. **For Physical shareholders** - Please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to Company/RTA email id.
- ii. **For Demat shareholders** - Please update your email id & mobile no. with your respective Depository Participant (DP)
- iii. **For Individual Demat shareholders** - Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to **helpdesk.evoting@cdslindia.com** or contact at toll free no. **1800 22 55 33**

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL, ) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to **helpdesk.evoting@cdslindia.com** or call toll free no. **1800 22 55 33**.



**EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF  
THE COMPANIES ACT 2013****Item No.4**

Sri. K.V. Suryaprakash Rao, Independent Additional Director appointed by the Board on 15 October 2018 were appointment for a period of 5 years i.e upto 14 October 2023. As per the provisions of the Companies Act, re-appointment for a second term of 5 years will require a special resolution to be passed at a general meeting.

Based on recommendation of Nomination and Remuneration Committee and in terms of the provisions of Companies Act and the Listing Regulations the above proposed appointment was recommended by the Board to be passed as a special resolution as specified in the notice. His brief profile is stated below:

He has around 38 years of experience in the field of promoting Research & Development and academia. He has been the Head of Research & Development by Industry (RDI) Division and Advisor (Equivalent to Joint Secretary) in the Department of Scientific and Industrial Research (DSIR) of the Ministry of Science & Technology. His educational qualification being, M.Tech in Plant Engineering, Management from JNTU and PG Diploma in Operations Management from IGNOU. He is also a Fellow of the Institution of Engineers (India) and, Government of India.

Except the Director for his own appointment, none of the Directors and Key Managerial Personnel of the Company and their relatives is concerned or interested, financially or otherwise, in the resolution set out at Item No. 4 of the accompanying Notice of the AGM.

**Item No.5**

Appointment of Sri Y.S.R. Venkata Rao, Managing Director, is valid upto 30 April 2024. As per the provisions of the Section 196 of the Companies Act 2013, appointment/re-appointment of a person who has attained the age of 70 years is to be made by passing a special resolution at a General Meeting. Sri. Y.S.R. Venkata Rao is of the age of 72 years., hence his appointment is being considered in the ensuing AGM. for the approval of the shareholders by way of Special Resolution.

The Board is of the opinion, that Sri. Y.S.R. Venkata Rao re-appointment as Managing Director will benefit the Company and his rich experience will boost the next generation to taken up the company into next level.

Except the Proposed Director, Smt. Y. Lalithya Poorna and Mr Y.V. Prashanth none of the Directors and Key Managerial Personnel of the Company and their relatives is concerned or interested, financially or otherwise in the said resolution set out in Item no.5 of the accompanying notice of the AGM.

**STATEMENT OF PARTICULARS AS PER SCHEDULE V:**

A statement containing information required to be provided to the shareholders as per the provisions of Schedule V of Companies Act, 2013 in respect of re-appointment of Sri. Y.S.R. Venkata Rao, as Managing Director is given below:

**1. GENERAL INFORMATION:**

- i Nature of industry : Manufacturing of Drug Intermediaries mainly Sodium Derivatives, Pyridine Derivatives and Fine Chemicals.
- ii Date or expected date of commencement of commercial production: Not applicable, as the Company is an existing Company.
- iii In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus: Not Applicable





## iv. Financial performance based on given indicators (₹ in Lakhs)

Particulars	2020-21	2021-22	2022-23
Sales & Other Income	5,556.74	9,130.68	8,937.13
Profit before finance charges, depreciation and taxation	625.54	1,167.44	1,081.96
Finance Charges	254.17	263.13	266.60
Depreciation	334.87	385.87	429.30
Profit/(Loss) before exceptional items and tax	36.50	518.44	386.06
Exceptional & Extraordinary items	14.47	15.03	9.41
Profit/(Loss) before Tax	22.03	503.41	376.66
Taxes including deferred tax and previous years	142.73	155.33	85.37
Net Profit	(120.70)	348.08	291.28
Other comprehensive income (net)	29.17	4.70	(9.19)
Total Comprehensive Income	(91.53)	352.78	282.09

## v. Foreign Earnings, investments or collaborations, if any

Particulars	2020-21	2021-22	2022-23
Earnings	2,577.09	5,296.29	5,711.86
Outgo	1,351.69	1,462.68	1,195.05

There is no foreign investment as well as collaboration by the Company.

**2. INFORMATION ABOUT THE APPOINTEE:**

i. Background details	Sri. Y.S.R. Venkata Rao, B.E.(Mechanical). He joined the Company during 1977. He played a pivotal role in steering the growth of Alkali Metals from being a manufacturer of alkali metals to producer of sodium derivatives, cyclic compounds, fine chemicals, which find wide application in industries circle. Under the leadership of Sri. Y.S.R. Venkata Rao, Company Listed its securities in BSE and NSE. His rich experience in the Industry and relation with the Company will help to enhance the growth of the Company.
ii. Past Remuneration	₹ 108.37 Lakhs per annum for 31.03.2023.
iii. Recognition or awards	Member of the Year Award for the year 2002 from the All India Manufacturers' Association, Andhra Pradesh State Board. He worked at various posts in FAPCCI, PHARMEXCIL, BDMA, VSEZ and such other Organisations.
iv. Job profile and his suitability	Sri. Y.S.R. Venkat Rao, Managing Director of the Company. He looks after the production operations, R&D, Finance and other technical issues. He had rich experience which will help the Company in achieving its goals.





v. Remuneration proposed	₹ 10 Lakhs per month and other perks and commission as provided in the resolution
vi. Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be w.r.t. the country of his origin)	The remuneration offered to Sri Y.S.R. Venkata Rao is justifiable and comparable with the industry norms considering the nature of industry, size of the Company, profile and position of person.
vii. Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any	Sri Y.S.R. Venkata Rao is Second Generation Promoter of the Company. He hold 67.81% stake in the Company.

**3. OTHER INFORMATION:**

## i. Reasons of loss or inadequate profits:

Inadequate profits are mainly due to increase in overheads as well as global competition.

## ii. Steps taken or proposed to be taken for improvement:

The Company is continuously working on identifying new products, processes and commercializing the new products based on the Industry and client requirements. The Company is looking for options to commercialize few of the R&D Products in order to increase the turnover and margins.

## iii. Expected increase in productivity and profits in measurable terms:

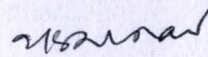
The Management has adopted focussed and aggressive steps to control the process costs and improve the turnover and profitability of the Company. The Management is confident of having a higher growth ratio in the period to come.

**4. DISCLOSURES**

The details of remunerations and other information will be given as per the provisions of the applicable act.

Place: Hyderabad  
Date : 27 May, 2023

By order of the Board of Directors  
**For Alkali Metals Limited**

  
**Y.S.R. Venkata Rao**  
Managing Director  
DIN: 00345524

